



EQUAL EMPLOYMENT OPPORTUNITY

PUBLIC NOTICE

It is the policy of the Municipality of Ponce to assure equal employment opportunity to its employees and applicants for employment on the basis of fitness and merit without regard to race, color, religion, national origin, disability, sex, or age. However, we will take positive affirmative measures in accordance with the prevailing Federal and State law recruit minorities, females and persons with disabilities to all levels of jobs at the city government.

Said program is in accordance with the principles and practice contained in the following Federal Mandates: Título VII, "Civil Rights Act of 1964", 42U.S.C. Sec. 2000E, ADEA: "The Age Discrimination in Employment Act of 1967", U.S.C. Sec. 621 ET. SEQ, "AMERICANS WITH DISABILITIES ACT" 1990 (ADA), EPA: "Equal Pay Act of 1963", 29 U.S.C. Sec.206, "Rehabilitation Act of 1973", 29 USC Sec.701 – 796, CRA '91: "Civil Rights Act of 1991, 42 USC Sec. 1981

As the appointed Authority, I hereby direct that this policy be implanted in accordance with the City's Equal Employment Opportunity Plan.

For further information concerning this policy, contact the Human Resources Department, Equal Employment Opportunity Officer; Phone 787-284-4141 Ext. 2074 or 2081.


María E. Meléndez Altieri, DMD
Mayor